REPUBLIC OF KENYA



NATIONAL TREASURY AND PLANNING







PROGRAM FOR RESULTS TO STRENGTHEN GOVERNANCE FOR ENABLING SERVICE DELIVERY AND PUBLIC INVESTMENT IN KENYA

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ACRONYMS

AFD Agence Française de Développement (French Development Agency)

AFROSAI African Organization of Supreme Audit Institutions

AMS Audit Management System

CoA Chart of Accounts

CPS Country Partnership Strategy

DL Disbursement Letter

DLI Disbursement Linked Indicators
DPO Development Policy Operation

EACC Ethics and Anti-Corruption Commission EACRC East African Compliant Recycling Company

e-GP Electronic Government Procurement

e-ProMIS Electronic Project Monitoring Information System

GESDeK Governance for enabling service delivery and public investment in Kenya

ESSA Environmental and Social Systems Assessment

FA Financing Agreement

FY Fiscal Year

GAC Governance and Anti-Corruption

GDP Gross Domestic Product

GHRIS Government Human Resource Information System

GoK Government of Kenya
GRS Grievance Redress Service

ICPAK Institute of Certified Public Accountants of Kenya

ICR Implementation Completion Report

ICT Information and Communication Technology IDA International Development Association

IFMIS Integrated Financial Management Information System

INTOSAI The International Organization of Supreme Audit Institutions

IPF Investment Project Financing

IPPD Integrated Payroll and Personnel Database
KDSP Kenya Devolution Support Program for Results

KES Kenyan Shilling

M&E Monitoring and Evaluation

MDA Ministries, Departments and Agencies

MoPSYGA Ministry of Public Service, Youth and Gender Affairs

MTEF Medium Term Expenditure Framework

NEMA National Environment Management Authority

OAG Office of the Accountant General OCDS Open Contracting Data Standards

PAP Program Action Plan

PDMO Public Debt Management Office PDO Program Development Objective

PEFA Public Expenditure and Financial Accountability

PFM Public Financial Management PFM SWG PFM Sector Working Group

PFMR Secretariat
PFMR Strategy
Public Financial Management Reform Secretariat
Properties Public Financial Management Reform Strategy

PforR Program-for-Results

PIM Public Investment Management POM Project Operations Manual

PPADA Public Procurement and Asset Disposal Act

PPDR Public Procurement and Asset Disposal Regulations

PPP Public Private Partnerships

PS Permanent Secretary

PSC Public Service Commission
RAS Reimbursable Advisory Services

RIFF Reform Implementation Facility

SPP State Procurement Portal

SRC Salaries and Remuneration Commission

TSC Teachers Service Commission

US\$ United States Dollars QA Quality Assurance VA Verification Agent

EXECUTIVE SUMMARY

The Program for Results (PforR) to strengthen Governance for Enabling Service Delivery and Public Investment in Kenya (GESDeK) is a GoK/World Bank/AFD funded programme. The objective of the programme is to ensure a public finance management system that promotes transparency, accountability, equity, fiscal discipline and efficiency in the management and use of public resources for improved service delivery and economic development. The programme focuses on the result areas namely Prioritized Public Investments, Reliability of Funding for Service Delivery, Procurement, Consolidating HR data, Financial Statements and External Audit and Transparency and Fiduciary Assurance.

In terms of the specific Disbursement Linked Results (DLRs) that were planned to be achieved by the end of June 2019, eight DLRs have been achieved, subject to verification (\$11.5m of WB and €6m of AFD resources respectively). This includes DLR1a: PIM unit established in National Treasury (IDA-\$2.5m, AFD=€1m),DLR 1b: Approved PIM Manual & user requirements for electronic Project Management Information System (e-ProMIS) which addresses key challenges in PIM including prioritization, costing and transparency(IDA=\$2.5m, AFD=€1m),DLR 2.1a: UAT of cash management and exchequer systems (IDA= \$1.5 m), DLR 5.1: 2016/17 Consolidated accounts submitted on time and, for 15% of (4) MDAs the National Treasury has reviewed the quality of Annual Financial Statements generated from IFMIS and has submitted to the OAG within 4 months (IDA = \$1m), DLR 5.2a: Approval of audit codes that classify risk clusters to enable efficient targeting of audit resources (IDA=US\$1m, AFD=€1m),DLR 5.2b: Enhanced Audit methodology and Quality assurance framework approved (IDA=\$0.5m, AFD=€1m),DLR5.2c: OAG completes 5 MDAs financial statement audits within 3 months after OAG receives final FS using an improved methodology (IDA= US\$2m, AFD=€1m), and DLR 5.2d: eight(8) Months or fewer between receipt of final consolidated financial reports by OAG and submission of the audited FS to Parliament (IDA=\$0.5m, AFD=€1m).

Going forward, to ensure timely implementation of the programme, the process of preparation, consolidation and approval of comprehensive PFMR strategy work plans needs to be expedited as a mechanism for disciplining program expenditures. Further, there is need for the PFMR Secretariat to secure additional budget allocations for 2019/20 to ensure smooth programme implementation.

1.0. INTRODUCTION

The Program for Results (PforR) to strengthen Governance for Enabling Service Delivery and Public Investment in Kenya (GESDeK) is a GoK/World Bank/AFD funded programme. The Programme is anchored on the Public Financial Management Reforms (PFMR) Strategy 2018-2023.

The objective of the programme is to ensure a public finance management system that promotes transparency, accountability, equity, fiscal discipline and efficiency in the management and use of public resources for improved service delivery and economic development.

The programme focuses on the result areas namely Prioritized Public Investments, Reliability of Funding for Service Delivery, Procurement, Consolidating HR data, Financial Statements and External Audit and Transparency and Fiduciary Assurance.

2.0. KEY HIGHLIGHTS

In terms of the specific Disbursement Linked Results (DLRs) that were planned to be achieved by the end of June 2019, the status can be summarized as follows:-

Eight DLRs have been achieved, subject to verification (\$11.5m of WB and €6m of AFD resources respectively). This includes:-

- i. **DLR 1a:** PIM unit established in National Treasury (IDA-\$2.5m, AFD=€1m)
- ii. **DLR 1b:** Approved PIM Manual & user requirements for electronic Project Management Information System (e-ProMIS) which addresses key challenges in PIM including prioritization, costing and transparency(IDA=\$2.5m, AFD=€1m)
- iii. **DLR 2.1a:** User Acceptance Testing(UAT) of cash management and exchequer systems (IDA= \$1.5 m)
- iv. DLR 5.1: Consolidated accounts for 2016/17 submitted on time and, for 15% of (4) MDAs the National Treasury has reviewed the quality of Annual Financial Statements generated from IFMIS and has submitted to the OAG within 4 months (IDA = \$1m)
- v. **DLR 5.2a:** Approval of audit codes that classify risk clusters to enable efficient targeting of audit resources (IDA=US\$1m, AFD=€1m)
- vi. **DLR 5.2b:** Enhanced audit methodology and quality assurance framework approved (IDA=\$0.5m, AFD=€1m)
- vii. **DLR 5.2c:** OAG completes 5 MDAs financial statement audits within 3 months after OAG receives final financial statements (FS) using an improved methodology (IDA= US\$2m, AFD=€1m)
- viii. **DLR 5.2d:** Eight(8) months or fewer between receipt of final consolidated financial reports by OAG and submission of the audited FS to Parliament (IDA=\$0.5m, AFD=€1m)

Six DLRs were not achieved by end of June 2019 (\$9.5m of WB and €2m of AFD resources respectively). This includes:-

- i. **DLR 2.3a:** In year borrowing plan consistent with delivering cash for Ministries, Departments and Agencies (MDAs) based on a compilation of the cash plans using the new system (IDA=\$2m, AFD=€1m)
- ii. **DLR 2.1b:** Guidelines adopted by NT require that revised MDA cash plans protect service and infrastructure budget priorities (IDA= \$1.5 m)
- iii. **DLR 3a:** Roadmap agreed for upgrading e-procurement system including State Procurement Portal (SPP), aligned to requirements of Public Procurement and Asset Disposal Act (PPADA) and attendant regulations (IDA= \$2m,AFD = €1m)
- iv. **DLR 4a:** Plan adopted for Government Human Resource Information System (GHRIS) to be enhanced to handle consolidated Human Resource (HR) data from MDAs which interfaces with Integrated Financial Management Information System (IDA = \$2m)
- v. **DLR 6.1a:** MDAs can access multi-year itemized and facility level budget and outturn data for all MDAs in searchable form via the budget module in IFMIS (IDA= US\$1m)
- vi. **DLR 6.2a:** Complete Diagnostic Study of Internal Audit (IDA= 1m)

3.0. ACHIEVEMENT OF RESULTS

The Programme comprises of result areas namely Prioritized Public Investments, Reliability of Funding for Service Delivery, Procurement, Consolidating HR data, Financial Statements and External Audit and Transparency and Fiduciary Assurance. Progress by results area can be summarized as follows.

3.1 Results area 1: Prioritized Public Investments

3.1.1 DLI 1: Prioritized Public Investments

- i. Public Investment Management (PIM) Unit formed and evidence of DLI being met provided to PFMR
- ii. Draft regulations developed based on guidelines updated following consultations and approved by PS in November 2018.
- iii. Subsequent revisions made and discussions ongoing with Parliament on going prior to formal submission by NT.
- iv. With Technical Assistance (TA) support from World Bank, Government prepared draft user requirements and report finalized in May. On this basis, PIM Department prepared TORs.

3.2 Results area 2: Reliability of Funding for Service Delivery

3.2.1 DLI 2.1: Reliable Funding for Service Delivery and Investment Projects

- i. UAT Report in place against original user requirements.
- ii. Further automation of exchequer process including Controller of Budget (COB) authorization agreed and under pilot implementation ready for full roll out in 2019/20.
- iii. Budget implementation circular included reference to priority service delivery programs (PSDPs).
- iv. PSDP's replaced as "category 2" under proposed cash management framework
- v. Proposals include MDA cash limits by category linked to cash available in the aggregate cash plan.
- vi. Interim definition of category 2 and specific guidance on preparing cash plans within limits and requesting exchequer drafted but not communicated to MDAs.

3.2.2 DLI 2.2. Improved Revenue Projections

- i. Kenya Revenue Authority (KRA) performed in at 91.6 % of 2017/18 supplementary budget.
- ii. Training on revenue forecasting by IMF taken place
- iii. Baseline and targets for DLI 2.2 agreed to be based on printed estimates.

3.2.3 DLI 2.3: Reliability of domestic financing

- i. No approved consolidated cash plan for 2018/19 and DLR cannot be achieved in 2018/19.
- ii. Original Public Debt Management Office (PDMO) borrowing plan based on fiscal framework and not linked to an approved cash plan and therefore, it was not in compliance with DLR.
- iii. ASD with WB support, developing framework for Cash Management, including aggregate cash planning tool, and TORs for a Cash Management Committee and Technical Team responsible for overseeing cash plans.
- iv. Tools for PDMO to link borrowing plan to cash plan developed.

3.3 Results area 3: Procurement

3.3.1 DLI 3: Efficient, and Transparent Procurement

- i. Draft e-Procurement strategy and roadmap reviewed by an NT appointed committee which reported its findings in September 2018. Visit to Rwanda on benchmarking on end-to-end e-Procurement system done in March 2019
- ii. An agreement has been made to enhance the system and develop a standalone system in the medium term.
- iii. Business processes and specifications now to be prepared and strategy finalized with WB support

3.4 Results area 4: Consolidating HR data

3.4.1 DLI 4: Consolidated Staff Data

- i. TA firm was engaged as a consultant to undertake GHRIS assessment. However, the report did not meet the planned requirements
- ii. Agreement to complete GHRIS assessment exercise and develop business processes in-house.
- iii. Interagency task force established by NT and MoPSYGA to automate the payroll interfaced with IFMIS and GHRIS.
- iv. Payroll and HR data consolidation exercises to be coordinated to ensure interoperability

3.5 Results area 5: Financial statements and external audit 3.5.1 DLI 5.1: Timely, Quality Assured, Financial Statements

- i. Consolidated financial statements in place, and ASD review of quality of financial statements took place
- ii. Agreed to limit consistency with IFMIS to receipts and payments for 2016/17
- iii. Four (4) Service Delivery MDA met DLI, with payables and receipts consistent with IFMIS.

3.5.2 DLI 5.2: Timely, Efficient, Quality Audits

- i. Objectives, principles and criteria for risk ranking of all auditable clients has been developed and approved by OAG.
- ii. Audit client risk framework, financial and compliance audit manual, policy control manual, compliance audit manual and Quality Assurance (QA) manual approved by OAG.
- iii. OAG applying new methodology to national MDAs with a view to achieving DLR5.2c a year early.
- iv. Checklist for compliance with new methodology and manuals agreed and being applied to MDAs.
- v. The last MDA audit was submitted to Parliament in May 2018 within 8 months of receipt.

3.6 Results area 6: Transparency and fiduciary assurance

3.6.2 DLI 6.1: Transparent Institutions

- i. Payment of schools not on the system. Consultations started between BD and sector ministries, but progress delayed by budget process.
- ii. Initial meetings held with Ministry of Health and Ministry of Education, but data not yet formally requested and obtained.
- iii. Analytical repository will be developed or information made public in parallel once data obtained.
- iv. The boost has been updated with the 2018/19 budget and the 2017/18 actuals. The standard table and user manual in place.

3.6.3 DLI 6.2: Fiduciary Assurance & Risk Management

- i. The 1st draft of the diagnostic study was issued in November 2018. Additional comments provided by the teams.
- ii. Final draft from the diagnostic study is yet to be submitted

4.0. PROGRAMME MANAGEMENT

This section provides a brief summary of activities under each of the following categories:-

4.1 Results Verification Process including update on timing of verification

Implementing agencies/departments will provide evidence of achievement of their respective DLIs to the PFMR Secretariat. The PFMR Secretariat will compile the information on the status of achievement of results (as provided by the responsible implementing agencies/departments and supported by relevant results teams) by end of June, 2018.

An independent verification agent (IVA) will validate achievement of DLIs. Validation of results by the IVA will be based on the verification protocol and the templates elaborated in the Programme Operation Manual. The IVA (hired by the PFMR Secretariat) will conduct the verification of results by end of November, 2019. The IVA will work closely with the implementing agencies, first carrying out a preliminary assessment of each DLR on the basis of the evidence provided, then discussing and attempting to resolve any issues with the implementing agencies before submission to the PFR secretariat.

The PFM Technical Committee, which includes implementing agencies, the World Bank and Development Partners will then review the report and resolve any outstanding issues. The PS/NT will then submit the report to participating Development Partners after which WB and other DPs will communicate their decision on the IVA findings.

As part of the verification process, the PFMR Secretariat will be charged with the responsibility of *inter-alia*: (a) contracting the verification agent (b) facilitating the annual verification process in terms of providing the IVA with the necessary evidence, information and communication linkages between the implementing agencies/departments responsible for achievement of those results) (c) quality assurance that the verification protocol has been followed by the IVA (e) timely conduct of the verification process and (f) ensuring timely reporting of results by the IVA to the Technical Committee and Steering Committee (f) forwarding the verification reported to the WB and other development partners.

4.2 Disbursements including schedule of next disbursement deadlines

Disbursements under the Program will be made in three circumstances: (i) Advance disbursement against achievement of future disbursement linked results (DLRs), up to the limit specified by the development partner (ii) Disbursement against DLR achievement (iii) DP specific requirements specified in individual financing agreements.

The WB financing agreement for the GESDeK reflects this provision for advances. It is envisaged that advance disbursements will be requested by NT on a rolling basis for the WB funding. The WB will provide rolling advances under against future DLR based on:-

i. An assessment of the likely achievement of DLIs for the current and future years and the adequacy of allocations to variable costs for implementing agencies, consistent with the Expenditure Framework, to enable achievement of future

DLRs are provided for in the Budget for the current financial year and the medium term.

ii. The value allocated to the DLRs expected to be achieved in the Programme in future will be greater than or equal to the value of the advance requested.

The verified DLRs achievement in the previous year will determine any reduction in WB disbursements resulting from lack of achievement of DLIs which will have to be "netted" against expected future achievements. In addition, the assessment of expected achievements in the current and future years will be informed by the actual achievement in the previous year and whether adequate resources have been allocated to implementing agencies to achieve the results in the budget.

AFD will support the GESDeK by disbursing according to the achievement of four (4) DLIs, using the verification protocols of the GESDEK. The DLI are (i) DLI 1: Prioritized Public Investments (ii) DLI 2.3: Reliability of financing and external resources (iii) DLI 3: Efficient and Transparent Procurement (iv) DLI 5.2 Timely, Efficient, Quality Audit.

AFD financing will not provide advance disbursements. However, in the first year, AFD will allow withdrawing a fixed disbursement (5M€), right after the signature of the credit financing agreement and upon request from the Government. This will not be linked with the achievement of DLIs and will enable the implementing agencies to launch the activities.

Once the achievement of DLRs is verified and the World Bank, AFD and other Development Partners (DPs) concur, the Government makes a disbursement request. Confirmation that a DLI is achieved will be based on agreed verification protocols for each DLI.

WB and other DP Funds will be disbursed to the Consolidated Fund. At project effectiveness, funds will be disbursed against DLIs assessment of the likely achievement of results in year one of the PforR.

In 2017/18, \$18.35m was disbursed in July based on additional budget allocations for 2017/18 and effectiveness. Further, \$19.15m has been requested after incorporation of GESDeK allocations in 2018/19 budget in line with expenditure framework. The other disbursements will be made against DLIs achieved.

4.3 Program Expenditures

The GESDeK programme had a total funding of Kshs 455,136,733.80 in 2018/19 which was rolled over from 2017/18. The allocation of the funds to result areas were Reform Coordination, Kshs 24,355,552.35, Macro, Kshs 10,197,952.12, Strategic Planning, Resource Allocation & PIM, Kshs 51,569,039.03, PPRA,PPD, Contract Management & Disposal, Kshs 25,000,000.00 , Budget execution Accounting, Reporting & Internal Audit, Kshs 48,718,116.10, PFM Systems, Kshs 200,000,000.00 , Independent Audit & Oversight, Kshs 73,419,604.20 and HRM (MoPSYG & TSC), Kshs 21,876,470.00 . Details on programme expenditures is in appendix 3.

4.4 Program Action Plan Implementation

4.4.1 Planning and Budgeting

The 2018/19 supplementary proposal has been coded by PFMRS theme and disaggregated by National & County PFM. The supplementary budget for 2018/19 was approved up to Article 223 level including coding of the PFMR Government of Kenya (GoK) budget aligned with PFMR Strategy thematic areas. The 2019/20 budget and 2020/21 Medium Term Expenditure Framework (MTEF) is 0.2bn below Expenditure Framework levels in POM, annually.

4.4.2 Internal Control

Audit Committees established in MoPSYGA and NT. The composition of Audit Committee to change for OAG as a result of court ruling that rendered the legislative requirement illegal. Draft MDA templates has been prepared by IAD to establish Risk Registers and Internal Control and Risk Management Framework. PFM standing committees yet to be formed in MoPSYGA and NT.

4.4.3 External Audit

Disclosure note formats for GESDeK agreed with ASD. The note formats has been adopted by PFMR Secretariat, OAG and MoPSYGA and endorsed by the Public Sector Accounting Standards Board (PSASB). Reports yet to be designed in IFMIS to facilitate generation of reports on program expenditures. The procurement of auditor for the OAG is ongoing

4.4.4 Procurement

Amendments proposed to the existing business standards to enhance efficiency and shorten contracting lead time. Draft amendments to the Act and Regulations not yet approved. Manuals/ templates/standard forms and guidance notes on procurement filing and records management to be prepared consistent with the provisions of the Public Procurement and Asset Disposal (PPAD) Act 2015 and attendant Regulations. Debarment and suspended list of firms and individuals not shared with implementing entities. Implementation of e-procurement to start once UAT for upgraded e-procurement and State Procurement Portal is completed.

4.4.5 Governance and Anti-Corruption

Framework for PFMR complaints and reporting system has been set out in the POM. Further amendments necessary in the context of the Strategy POM. Ombudsman has reported that NT has complied with complaints reporting requirements. MoPSYGA has also complied. Anticorruption focal points appointed by the PFMR Secretariat, OAG and MoPSYGA.

4.4.6 Safeguards Treasury Management and Funds Flow

Unspent funds in 2017/18 carried forward to 2018/19 and approved under Article 223. No further release in 2018/19. Cash plans prepared based on work plans. However, delays in approval of the work plans by the Joint Technical Committee (JTC) and Steering Committee (SC) presented a challenge.

4.5 Fraud and Corruption – including cases and actions taken

There were no cases of fraud and corruption reported in the year under review

4.6 Grievance Redress – complaints and which ones were submitted to the World Bank

There were no complains within the programme in 2018/19.

4.7 Capacity Building Activities

The capacity building activities scheduled for 2018/19 were not undertaken due to lack of funds.

5.0. LESSONS LEARNED AND WAY FORWARD

The following are lessons learnt and the way forward:-

- **i. Work plans:** The work plans for 2018/19 were finalised late in November, 2019. This affected the timely implementation of programme activities. The process of preparation, consolidation and approval of comprehensive PFMR strategy work plans needs to be expedited as a mechanism for disciplining program expenditures.
- **ii. Budget Allocations:** There is need to secure additional budget allocations for the programme. The additional balances carried forward were accordingly appropriated in financial year 2018/19.

6.0. RISKS FOR PROJECT PROGRESS

The key risks to programme implementation are as follows:-

- i. Financial Statements: The institutional financial statements for 2018/19 for the NT, MoPSYGA and OAG should be prepared reflecting outturns against budget for the GESDEK Program Expenditure Framework in disclosure notes as outlined in the POM.
- **ii. External Auditor for OAG:** The recruitment of the external auditor to undertake the delayed external audit for the OAG as outlined in the Constitution and Audit Act 2012 ongoing.
- **iii. Internal Control Frameworks:** Implementing MDAs are yet to put in place internal control frameworks in line with the Public Financial Management Act (PFMA). Procurement and grievance redress mechanism need to be operationalized in full.
- **iv. E-Waste:** Provisions for management and disposal of e-waste need to be aligned with the provisions of procurement legislation. The recently replacement of IFMIS servers highlights the importance of action in this area.

7.0. APPENDICES

Appendix 1: Results Framework Matrix, DLIs Matrix Appendix 1a: Results Framework Matrix

Results Areas Supported by PforR	PDO/Outcome Indicators (Key indicators to measure the achievement of each aspect of the PDO statement)	Intermediate Results Indicators (critical processes, outputs or intermediate outcomes indicators needed to achieve each aspect of the PDO)	DLI #	Unit of Meas.	Baseline (2016/17 unless otherwise stated)	End Target (2021/22)
	PDO Indicator 1: Prioritized Public Investments. Projects with capital allocations above KES 100 million which are in compliance with procedures in the PIM manual.		1	Number of Projects	0	30 Projects using e-ProMIS
Result Area 1: Prioritized Public Investments		IR Indicator 1.1: Dedicated unit established with staff deployed/assigned performing NT PIM roles.	1	Yes/No	No	Yes
		IR Indicator 1.2: Approved PIM Manual which addresses, inter alia, prioritization, costing and transparency	1	Yes/No	No	Yes
		IR Indicator 1.3: Enhanced e- ProMIS automating provisions of PIM Manual	1	Yes/No	No	Yes
Result Area 2: Reliable Funding for Service Delivery and Public Investments	PDO Indicator 2.1: Reliable Funding for Service delivery and investment projects a) Average under-release of priority operational service delivery budget allocations expressed as a percentage of		2	%	8% on a quarterly basis for recurrent budgets for 25 service delivery MDAs (2015/16)	Below 8% of monthly service delivery cash plans

Results Areas Supported by PforR	PDO/Outcome Indicators (Key indicators to measure the achievement of each aspect of the PDO statement)	Intermediate Results Indicators (critical processes, outputs or intermediate outcomes indicators needed to achieve each aspect of the PDO)	DLI #	Unit of Meas.	Baseline (2016/17 unless otherwise stated)	End Target (2021/22)
	revised in-year cash plans on a monthly basis.					
	b) Annual exchequer releases to GOK capital budget allocations as a % of the approved budget.		2	%	90.7 % of GOK development Budget allocations (2015/16)	95 % of GoK capital allocations
		IR Indicator 2.1: Guidelines which require that revised MDA cash plans protect service delivery and infrastructure budget priorities	2	Yes/No	No	Yes
		IR Indicator 2.2: Annual domestic (tax plus non-tax) revenue collections as a percentage of the annual budget	2	% of Approved Budget	91.87% (2015/16)	94%
		IR Indicator 2.3: Average underperformance of quarterly net domestic borrowing as a percentage of what is planned in revised in year cash plans	2	% of Plan	70% (2015/16)	Under 25 %
Result Area 3: Efficient Procurement	PDO Indicator 3: Efficient Procurement MDAs using the e-Procurement System in compliance with the PPAD Act, 2015, and attendant Regulations for the full fiscal year and procurement data disclosed in SPP following OCDS		3	Number	n/a	All MDAs

Results Areas Supported by PforR	PDO/Outcome Indicators (Key indicators to measure the achievement of each aspect of the PDO statement)	Intermediate Results Indicators (critical processes, outputs or intermediate outcomes indicators needed to achieve each aspect of the PDO)	DLI #	Unit of Meas.	Baseline (2016/17 unless otherwise stated)	End Target (2021/22)
		IR Indicator 3: Upgraded e- procurement system including State Procurement Portal, aligned to requirements of PPAD Act & Regulations operational	3	Yes/No	No	Yes
Result Area 4: Consolidated Staff Data	PDO Indicator 4: Consolidated Staff Data MDAs whose payroll data has been uploaded to GHRIS and are up to date.		4	Number	0	20 MDAs including 4 with major service delivery payrolls
		IR Indicator 4: GHRIS enhanced to handle consolidated HR data from MDAs and interfaces with IFMIS	4	Yes/No	No	Yes
Result Area 5: Timely and Quality Financial Statement and Audits	PDO Indicator 5: Timely and Quality Financial Statements and Audit a) % of MDAs whose financial statement audits have been completed within 3 months after OAG receipt of final accounts using an improved methodology, undergone quality assurance		5	Number	0	50% of MDAs
	b) Months between receipt of consolidated financial statements by OAG and submission of audited financial statements to Parliament		5	Number	10 Months	3 Months
		IR Indicator 5.1: Audit codes in place that classify risk clusters to	5	Yes/No	No	Yes

Results Areas Supported by PforR	PDO/Outcome Indicators (Key indicators to measure the achievement of each aspect of the PDO statement)	Intermediate Results Indicators (critical processes, outputs or intermediate outcomes indicators needed to achieve each aspect of the PDO)	DLI #	Unit of Meas.	Baseline (2016/17 unless otherwise stated)	End Target (2021/22)
		enable efficient targeting of audit resource				
		IR Indicator 5.2: Enhanced audit methodology and quality assurance framework in place	5	Yes/No	No	Yes
		IR Indicator 5.3: The percentage (%) of MDAs the National Treasury has reviewed the quality of Annual Financial Statements generated from IFMIS and has submitted to the OAG within 4 months	5	Yes/No	10%	50%, generated from IFMIS
Result Area 6: Strengthened Fiduciary	PDO Indicator 6a: Transparent Institutions Number of MDAs where information is publicly available online in searchable form on a) program expenditure, b) project expenditure and c) transfers to service delivery units		6	Number	0	All MDAs, including education, health and infrastructure
Assurance and Transparency		IR Indicator 6.1: MDAs can access multi-year itemized and facility level budget and outturn data for all MDAs in searchable form through the budget module of IFMIS	6	Yes/No	No	Yes
		IR Indicator 6.2: Functional online public interface which provides information in a searchable form on programs, projects and transfers to service delivery unit	6	Yes/No	No	Yes

Results Areas Supported by PforR	PDO/Outcome Indicators (Key indicators to measure the achievement of each aspect of the PDO statement)	Intermediate Results Indicators (critical processes, outputs or intermediate outcomes indicators needed to achieve each aspect of the PDO)	DLI #	Unit of Meas.	Baseline (2016/17 unless otherwise stated)	End Target (2021/22)
	PDO Indicator 6b: Strengthened Fiduciary Assurance and Risk Management Annual and quarterly MDA Internal Audit Reports have been prepared and undergone quality assurance in line with enhanced procedures for assurance, risk management and audit follow-up		6	Number	0	20 MDAs
		IR Indicator 6.3: Updated manuals and QA framework for internal audit in place to strengthen assurance and risk management are in place IR Indicator 6.4: Complete diagnostic Study of internal audit	6	Yes/No	No No	Yes

Appendix 1b: Disbursement Linked Indicators Matrices

a) World Bank

	Total	As percent		Indicative timeline for DLRs				
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
Result Area 1: Prio	ritized Public I	nvestments						
DLI 1: Prioritized Public Investments. Number of Projects with capital allocations above KES 100 million which are in compliance with procedures in the PIM manual. (Lead: Macro & fiscal Affairs Department, NT)	\$25 million	16.7 percent	Project Identification Circulars in place	PIM Unit established in NT Approved PIM Manual and user requirements for e-ProMIS which addresses key challenges in PIM including prioritization, costing and transparency.	5 projects UAT complete for enhanced e-ProMIS automating provisions of PIM Manual	10 Projects	20 Projects using e-ProMIS	30 Projects using e- ProMIS
Allocated amount:				\$ 5 million	\$ 5 million	\$5 million	\$5 million	\$5 million
Allocated amount for results areas 1:	\$ 25 million	16.7 percent		\$ 5 million	\$ 5 million	\$ 5 million	\$5 million	\$5 million

Result Area 2: Reliable Funding for Service Delivery and Public Investments

	Total	As percent		Indicative timeling	e for DLRs			
	Financing Allocated to DLI		DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
DLI 2.1: Reliable funding for Service Delivery and Investment Projects Average underrelease of priority operational service delivery budget allocations expressed as a percentage of revised in year cash plans on a quarterly then monthly basis. (Lead: Accounting Services, NT)	\$ 19 million	12.7 percent	8% of recurrent budgets for 25 service delivery MDAs (2015/16) Cash management system not operational (2016/17)	UAT of cash management and exchequer systems. Guidelines adopted by NT which require that revised MDA cash plans protect service delivery and	Below 8% of quarterly service delivery cash plans	Below 5% of quarterly of service delivery cash plans	Below 10% of monthly service delivery cash plans	Below 8% of monthly of service delivery cash plans
Annual exchequer releases to GOK capital budget allocations as a % of the approved budget. (Lead: Accounting Services, NT)			90.7% of GOK Development Budget Allocations (2016/17)	infrastructure budget priorities.	92% of Capital Allocations	93% of capital allocations	94% of capital allocations	95% of capital allocations
Allocated amount:				\$3 million	\$ 4 million	\$4 million	\$4 million	\$4 million

	Total	As percent		Indicative timeline for DLRs					
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022	
DLI 2.2: Improved Revenue Projections Actual domestic (tax plus non-tax) revenue collections as a percentage of the annual budget. (Lead: Macro and Fiscal Affairs Department, NT)	\$8 million	5.3 percent	91.87% (2015/16)	92 percent of forecast	92.5% percent of forecast	93.0% percent of forecast	93.5% percent of forecast	94.0% percent of forecast	
Allocated amount:				\$0 million	\$2 million	\$2 million	\$2 million	\$2 million	
Reliability of domestic financing Average under performance of quarterly net domestic borrowing as a percentage of what is planned in revised in year cash plans. (Lead: PDMO, NT)	\$10 million	6.7 percent	70% (2015/16)	In year borrowing plan consistent with delivering cash for MDAs based on a compilation of the cash plans using the new system	Under 40% of plan	Under 35% of Plan	Under 30% of Plan	Under of 25% of Plan	
Allocated amount:				\$2 million	\$2 million	\$2 million	\$2 million	\$2 million	
Allocated amount for results areas 2:	\$ 37 million	24.6 percent		\$ 5 million	\$ 8 million	\$ 8 million	\$ 8 million	\$ 8 million	

	Total	As percent		Indicative timelin	e for DLRs			
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
DLI 3: Efficient and Transparent Procurement Number of MDAs				Poodman agreed				
using the e-Procurement System in compliance with the Act, 2015 and Regulations for the full fiscal year and procurement data disclosed in SPP following OCDS.	\$ 21 million	14 percent	IFMIS procurement module operational and aligned with the Public Procurement and Disposal Act, 2005	Roadmap agreed for upgrading e- procurement system including State Procurement Portal, aligned to requirements of PPADA and attendant Regulations	UAT for upgraded e- procurement and State Procurement Portal Complete	5 MDAs (Comprising of 2 high spending Ministry/State Department and 1 Commission)	10 MDAs (Comprising 5 high spending Ministry/State Departments and 1 Commission)	All MDAs
(Lead: Procurement Department, NT) Allocated amount:				\$ 2 million	\$ 4 million	\$ 5 million	\$ 5 million	\$ 5 million
Allocated amount	Φ 24 · ''''	14		•	•	•		
for results area 3:	\$ 21 million	14 percent		\$ 2 million	\$ 4 million	\$ 5 million	\$ 5 million	\$ 5 million
Result Area 4: Cons	solidated Staff I	Data						
DLI 4: Consolidated Staff Data Number of MDAs whose payroll data has been uploaded to GHRIS and are up to date. (Lead: MoPSYGA)	\$ 20 million	13.3 percent	0	Plan adopted for GHRIS to be enhanced to handle consolidated HR data from MDAs which interfaces with IFMIS	2 Pilot MDAs	5 MDAs including 2 with major service delivery payrolls	10 MDAs including 3 with major service delivery payrolls	20 MDAs including 4 with major service delivery payrolls
Allocated amount:				\$ 2 million	\$ 3 million	\$ 5 million	\$ 5 million	\$ 5 million
Allocated amount for results area 4:	\$ 20 million	13.3 percent		\$ 2 million	\$ 3 million	\$ 5 million	\$ 5 million	\$ 5 million
Result Area 5: Time	elv & Ouality F	inancial Staten	nents and Audits				<u> </u>	

	Total	As percent		Indicative timelin	e for DLRs			
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
DLI 5.1: Timely, Quality Assured, Financial Statements								
The percentage of MDAs the National Treasury has reviewed the quality of annual Financial Statements generated from IFMIS and has submitted to the OAG within 4 months.	\$9 million	6.0 percent	10%, not generated from IFMIS	15%, generated from IFMIS	20%, generated from IFMIS	30%, generated from IFMIS	40%, generated from IFMIS	50%, generated from IFMIS
(Lead: Accounting Services, NT) Amount allocated				\$ 1 million	\$ 2 million	\$ 2 million	\$ 2 million	\$ 2 million
DLI 5.2 Timely, Efficient, Quality Audit:				\$ 1 million	\$ 2 million	\$ 2 million	\$ 2 million	\$ 2 million
a) % of MDAs whose financial statement audits have been completed within 3 months after OAG receipt of final financial statements using an improved methodology, undergone quality assurance.	\$ 18 million	12 percent	0% of MDAs (new methodology not in place)	None	Enhanced Audit methodology and Quality assurance framework approved	15% of MDAs	33% of MDAs	50% of MDAs
(Lead: OAG)								

	Total	As percent		Indicative timelin	e for DLRs			
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
b) Months between receipt of final consolidated financial reports by OAG and submission of the audited financial statements to Parliament			10 months (2015/16)	Approval of audit codes that classify risk clusters to enable efficient targeting of audit resource	8 months	6 months	4 months	3 months
Amount allocated				\$1 million	\$ 1 million	\$ 4 million	\$ 6 million	\$ 6 million
Allocated amount to results area 5:	\$ 27 million	18.0 percent		\$ 2 million	\$ 3 million	\$ 6 million	\$ 8 million	\$ 8 million
Result Area 6: Strei	ngthened Fiduc	iary Assurance	and Transparence	y				
DLI Indicator 6.1: Transparent Institutions Number of MDAs where information is publicly available online in searchable form on a) program expenditure, b) project expenditure and c) transfers to service delivery units. (Lead: Budget Supplies Department, NT)	\$12 million	8.0 percent	0 MDAs	MDAs can access multi-year itemized and facility level budget and outturn data for all MDAs in searchable form through the budget module in IFMIS	UAT of online public interface which provides information in a searchable form on programs and projects and transfers to service delivery unit 2 pilot MDAs, including education	5 MDAS, including education and health	15 MDAs including education, health and infrastructure	All MDAs including education, health and infrastructure
Amount allocated				\$1 million	\$ 2 million	\$ 3 million	\$ 3 million	\$ 3 million

	Total	As percent		Indicative timelin	e for DLRs			
	Financing Allocated to DLI	of Total Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020	2020/21 – Y4 By June 2021	2021/22 – Y5 By June 2022
DLI 6.2: Strengthened Fiduciary Assurance and Risk Management Annual and Quarterly MDA Internal Audit Reports have been prepared and undergone QA in line with enhanced procedures for assurance, risk management and audit follow up. (Lead: Internal Audit, NT)	\$ 8 million	5.3 percent	Audit Management and Data Analysis Software, Internal Audit Manuals & Guidelines in place	Complete diagnostic Study of internal audit	Updated manuals and QA framework for internal audit to strengthen assurance and risk management are in place	10 MDAS	15 MDAs	20 MDAs
Amount allocated				\$ 1 million	\$ 1 million	\$ 2 million	\$ 2 million	\$ 2 million
Allocated amount to result area 6:	\$20 million	16 percent		\$ 2 million	\$ 3 million	\$ 5 million	\$ 5 million	\$ 5 million
Total Financing Allocated:	\$150 million	100 percent		\$ 18 million	\$ 26 million	\$ 34 million	\$ 36 million	\$36 million

b) AFD

Total AFD	As percent of	Indicative timeline for DLRs				
Financing Allocated to DLI	Total AFD DLI Baseline Financing By June 2017 Amount	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020		
Result Area 1: Prioritized Public Investments						

	Total AFD	As percent of		Indicative timeline for	or DLRs	
	Financing Allocated to DLI	Total AFD Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020
DLI 1: Prioritized Public Investments. Number of Projects with capital allocations above KES 100 million which are in compliance with procedures in the PIM manual. (Lead: Macro & fiscal Affairs Department, NT)	€ 10 million	33 percent	Project Identification Circulars in place	PIM Unit established in NT Approved PIM Manual and user requirements for e-ProMIS which addresses key challenges in PIM including prioritization, costing and transparency.	5 projects UAT complete for enhanced e-ProMIS automating provisions of PIM Manual	10 Projects
AFD allocated amount:				€ 2 million	€ 4 million	€ 4 million
AFD allocated amount for results areas 1:	€ 10 million	33 percent		€ 2 million	€ 4 million	€ 4 million
Result Area 2: Reliable Funding	for Service Deliver	ry and Public Inve	stments			
DLI 2.3: Reliability of domestic financing Average under performance of quarterly net domestic borrowing as a percentage of what is planned in revised in year cash plans. (Lead: PDMO, NT)	€ 4 million	13 percent	70% (2015/16)	In year borrowing plan consistent with delivering cash for MDAs based on a compilation of the cash plans using the new system	Under 40% of plan	Under 35% of Plan
AFD allocated amount:				€ 1 million	€ 1 million	€ 2 million
AFD allocated amount for results areas 2: Result Area 3: Efficient and Trai	€ 4 million	13 percent		€ 1 million	€1 million	€ 2 million

	Total AFD	As percent of		Indicative timeline for	or DLRs	
	Financing Allocated to DLI	Total AFD Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020
DLI 3: Efficient and Transparent Procurement Number of MDAs using the e-Procurement System in compliance with the Act, 2015 and Regulations for the full fiscal year and procurement data disclosed in SPP following OCDS. (Lead: Procurement Department, NT)	€ 6 million	20 percent	IFMIS procurement module operational and aligned with the Public Procurement and Disposal Act, 2005	Roadmap agreed for upgrading e-procurement system including State Procurement Portal, aligned to requirements of PPADA and attendant Regulations	UAT for upgraded e- procurement and State Procurement Portal Complete	5 MDAs (Comprising of 2 high spending Ministry/State Department and 1 Commission)
AFD allocated amount:				€ 1 million	€ 3 million	€ 2 million
AFD allocated amount for results area 3:	€ 6 million	20 percent		€ 1 million	€ 3 million	€ 2 million
Result Area 5: Timely & Quality	Financial Stateme	ents and Audits				
DLI 5.2 Timely, Efficient, Quality Audit: a) % of MDAs whose financial statement audits have been completed within 3 months after OAG receipt of final financial statements using an improved methodology, undergone quality assurance. (Lead: OAG)	€ 5 million	17 percent	0% of MDAs (new methodology not in place)	None	Enhanced Audit methodology and Quality assurance framework approved	15% of MDAs
b) Months between receipt of final consolidated financial reports by OAG and submission of the audited financial statements to Parliament			10 months (2015/16)	Approval of audit codes that classify risk clusters to enable efficient targeting of audit resource	8 months	6 months
AFD amount allocated				€ 1 million	€ 2 million	€ 2 million

	Total AFD	As percent of		Indicative timeline for DLRs		
	Financing Allocated to DLI	Total AFD Financing Amount	DLI Baseline By June 2017	2017/18 - Y1 By June 2018	2018/19 - Y2 By June 2019	2019/20 – Y3 By June 2020
AFD fixed disbursement	€ 5 million	17 percent		€ 5 million		
Total AFD financing Allocated:	€ 30 million	100 percent		€ 10 million	€ 10 million	€ 10 million

Appendix 2: Programme Action Plan and Program Management

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
PROGRAM A	CTION PLAN				
Budget Allocations	Annual budget provisions under the PFMR Secretariat and respective implementing entities are matched to the Program Expenditure Framework which caters for annual estimated costs for the planned program activities to pre-finance inputs contributing to the achievement of the Disbursements Linked Results. Plan and budget resources to finance costs related to the independent verification agent.	 2018/19 supplementary proposal coded by PFMRS theme and disaggregated by national & county PFM. Supplementary budget for 2018/19 approved up to Article 223 level including coding of the PFMR Government of Kenya (GoK) budget aligned with PFMR Strategy thematic areas. 2019/20 budget and 2020/21 Medium Term Expenditure Framework (MTEF) 0.2bn below Expenditure Framework levels in POM, annually. 	 Program expenditure framework updated, which is aligned to the costing of thematic areas in the draft PFMR Strategy 2018-2023 for national PFM and MTEF. 2019/20 budget for support to the PFMR Secretariat approved at printed estimates levels (GoK at KES 1.2b). 	CFO NT	Jun 19
Cash Management	Timely release of exchequer funds commensurate with requests (as reflected in implementing agencies cash plans) from the implementing agencies to pre-finance inputs to achieve the Disbursements Linked Results.	 Unspent funds in 2017/18 carried forward to 2018/19 and approved under Article 223. NO further release in 2018/19 Cash plans prepared based on work plans. However, delays in approval of the work plans by the Joint Technical Committee (JTC) and Steering Committee (SC) presented a challenge. 	PFMR Secretariat to prepare cash plan for 2019/20 linked to work plans and make exchequer requests on a quarterly basis.	PFMR	Jul 19
Financial Statements and Audit	Design specific reports in line with the expenditure framework to facilitate generation of program expenditures from IFMIS. Prepare Institutional financial statements with disclosure notes for program expenditure framework The three implementing agencies	Disclosure note formats for GESDeK agreed with ASD. PFMR Secretariat adopted the note formats and adopted by PFMR Secretariat, OAG and MoPSYGA and endorsed by the Public Sector Accounting Standards Board. (PSASB).	 Reports for notes designed on IFMIS OAG, MoPSYG and NT provide additional disclosure notes in financial statements. Appointment of OAG auditor completed 	IFMIS, ASD OAAG, MoPSYG, NT Parliamen t	Jul 19 Sep 19 Sept 19
	prepare institutional annual financial statements, which are quality assured, on time, with appropriate disclosure notes outlining the program expenditures	 Reports yet to be designed in IFMIS to facilitate generation of reports program expenditures Procurement of auditor for the OAG ongoing 			

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
	in line with the agreed expenditure frameworkThe auditor for the OAG has been appointed.				
Internal control framework	Implementing Agencies (MoPSYG, NT, OAG) Establish and maintain: (i) PFM Standing Committee; (ii) Audit Committees; (iii) Internal Risk Management Framework including F&C risks; (iv) Risk Registers and Internal Control Framework in line with the PFM Act 2012 and PFM Regulations 2015	 Audit Committees Established in MoPYSG and NT. Composition of Audit Committee to change for OAG as a result of court ruling that rendered the legislative requirement illegal. Draft MDA templates prepared by IAD to establish Risk Registers and Internal Control and Risk Management Framework PFM standing committees yet to 	 Templates issued by Cabinet Secretary (CS) to MDAs. Circular to IDs to establish (i)-(iv). MDAs (IAD, NT, OAG) to establish (ii)-(iv), writing memos etc. Government to seek legal guidance on the necessity of the committee in light of the Audit Committees that assume similar role. 	IAD IAD MoPSYG, NT, OAG NT, PFMR, OAG, MoPSYG	Aug 19 Aug 19 Dec 19 Dec 19
Procurement	Implementing Agencies - compliance with the applicable business standards as per the Regulations Implementing Agencies establish a filing and records management system in accordance with the provisions of the PPAD Act 2015 and attendant Regulations PPRA shares on a quarterly basis with Implementing Departments the list of firms on the WB, UN, EU and French Financial Sanctions Lists. Implementation of e-procurement in the three implementing agencies as part of the first phase.	 be formed in MoPSYG and NT. Amendments proposed to the existing business standards to enhance efficiency and shorten contracting lead time. Draft amendments to the Act and Regulations not yet approved. Manuals/ templates/standard forms and guidance notes on procurement filing and records management to be prepared consistent with the provisions of the Public Procurement and Asset Disposal (PPAD) Act 2015 and attendant Regulations. Debarment and suspended list of firms and individuals not shared with implementing entities. Implementation of e-procurement to start once UAT for upgraded e-procurement and 	 Publish regulations in line with the original Act Expedite parliamentary approval of critical amendments. PFMR Secretariat communicates with MDAs the location debarred lists and the responsibilities of MDAs not to procure MDAs those lists. PPRA shares deon website. 	NT NT PFMR Secretariat PPRA	Dec 19 Dec 19 Aug 19 Monthly

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
Fraud and Corruption	Establishment of complaints and reporting system at the PFMR Secretariat Implementing agencies publish annual performance against the "resolution of public complaints" and "corruption prevention indicators" under the Performance Contacting system.	Framework for PFMR complaints and reporting system set out in the POM. Further amendments necessary in the context of the Strategy POM Ombudsman has reported that NT has complied with complaints reporting requirements. MoPSYG has also complied Anticorruption focal points appointed the PFMR Secretariat, OAG and MoPSYG	 Amend PFMRS POM for all implementing MDAs to submit summary of complaints received and how they were handled in their quarterly reports. Check with the ombudsman with compliance with reporting Implementing departments provide reports to PFMR on a quarterly basis on relevant complaints in line with POM. PFMR compiles report in line with POM 	PFMRS PFMRS Implementing MDAs. PFMR	Jun 19 Jul 19 Jul 19 July 19
Risk management	Establish and maintain risk register for the program Reporting on recommendations made to mitigate against risks identified in the risk register	 Program risk register based PAP set in the POM PFMR to update its risks management framework and register integrating GESDeK and PFMR Strategy risks into the institutional risk management framework The PAP matrix represents first report against actions to address the risks identified. Updating of the PAP matrix done. Risk register will be updated based on actions completed and emerging MDA risks as they are identified. 	PAP Status updated every 3 months in line with POM PAP Integrated with risk management framework for PFMR Strategy including GESDeK in POM.	PFMRS PFMRS	Oct 19 Dec 19
E-waste	Managing and mitigating impacts associated with e-waste	 Framework (handling e-waste for ICT related e-waste) set out in POM but yet to be put into operation. The framework needs alignment with PPAD Act and regulations 	PFMR to request implementing agencies to complete checklist Implementing MDAs complete updated checklists	PFMR S Implemen ting MDAs.	Jun 19 Jul 19

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
Work- planning	POM provides for work plan using PFMRS work plans	Strategy work plans prepared for 18/19 JTC approved work plans but not SC	 Approval of Strategy and 2018/19 Work plans by SC PRMR Strategy Matrix and work plans and prepared for 2019/20 and consolidated, covering all GoK and DP funded expenditures and distinguishing national and county. Consolidated PFMR Strategy Matrix and Work plans approved by TC, SC 	PFMRS SC PFMR Secretariat PFMRS JTC and SC	Jul 19 Aug 19 Sep 19 (JTC) Dec 19 (SC)
Results Teams	 Results teams are formally constituted POM requires results teams prepare action plans for the FY and quarterly reports on progress Results teams provide evidence on the achievement of DLRs 	 Most GESDeK results teams completed satisfactory action plans and costed 2018/19 activities. PFMR Strategy Results teams formally replaced GESDEK after adoption of the Strategy by JTC. Reporting on status of DLIs in progress 	 Report on status of DLRs achieved to date, with evidence completed. Report on additional DLIs achieved Formal appointment of Strategy Results teams following the approval by the SC. 	Lead MDAs Lead MDAs PFMRS /MDAs	Jun 19 Aug 19 Aug 19
Reporting on GESDeK Progress	PFMR Secretariat briefs senior management and technical committee quarterly on overall progress towards results PFMR Secretariat compiles Annual Progress Reports	 Annual progress for 2017/18 finalized and to be shared. Annual Progress report drafting for 2018/19 in progress. Initial GESDeK Report on DLIs Verification not under preparation. 	 2017/18 and 2018/19 GESDeK progress reports shared with partners GESDeK POM updated to rely on Strategy Progress Reports with minimal GESDeK Specific reporting. GESDeK DLI matrix to be shared with PS/NT, PAS/MoPSYG and Auditor General and Senior Managers with covering note on key issues. PFMR Strategy Matrix and covering note to be shared with Accounting Officers and Senior Managers on a quarterly basis 	PFMR S PFMR S PFMR S PFMR S	Aug 19 Jul 19 Jul 19 Oct 19 Jan 19 Apr 20
Verification of Results	Independent verification takes place annually	 IVA contract in the process of being signed Verification to start in July which will enable results teams to catch up. 	 Agree with IVA a verification schedule which allows DLRs achieved to be verified in July and August 2019. IVA to commence in July and verify results achieved for 2017/18 and 2018/19 	PFMRS, IVA IVA IA, PIMD, OAG	Jun 19 July 19 July 19

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
			Reporting formats for a) compliance with new audit manuals b) PIM regulations, c) internal audit manuals and d) any other updates identified and included in GESDeK POM.		
PFMR Coordination Structures	PFMRS technical Committee and Steering Committee meet regularly in line with the POM to review progress towards achievement of results.	 MoPSYGA and TSC included in PFMR SC and TC and in the development of the new PFMR strategy. Technical Committee met once in FY 2018/19. The SC expected to meet after presentation of the National Budget. 	PFMRS JTC reviews IVA report PFMRS SC reviews IVA report PFMR JTC meets quarterly and SC twice yearly subsequently.	JTC SC JTC, SC	Sep 19 Oct 19
Program Disbursemen ts	The WB will provide rolling advances against future DLRs based on: i. The verification of results from the previous FY. ii. An assessment of the likely achievement of DLRs for the current and future years and allocations to variable costs being provided for in the budget for a) the current FY and b) the MT consistent with the expenditure framework. iii. The value of DLRs expected to be in future will be greater than or equal to the value of the advance requested.	Up to \$37.5m available from WB as advance disbursements against future results. \$18.35m was disbursed in July based on additional budget allocations for 2017/18 and effectiveness \$19.15m available after incorporation of GESDeK allocations in 2018/19 budget in line with expenditure framework. Awaiting supplementary budget proposal €5M being requested from AFD	 NT to request second advance disbursement of \$19.15m from WB following approval of additional budget allocation for 2018/19 using agreed coding structure. Further advance request to WB equal to the value of verified of results Between €0M and €5M available as variable disbursement depending on the achievement of DLRs to be disbursed during 2018/19 budget. 	PFMRS PFMRS	Jun 19 Nov 19 Nov 19
PFMRS and GESDeK POMs	POM Updated Annually to incorporate updated list of Service Delivery MDAs, updates to reporting on achievement of results other agreed changes required	 POM updates for 2018/19 being compiled PFMR POM adopted by JTC and awaiting approval by SC. GESDeK is aligned to the draft POM. Draft list of Service Delivery MDAs in place but not formally communicated 	 Formal communication of list of Category 2/PSDP MDAs PFMRS POM adopted by SC GESDeK POM revised to align with strategy and update verification protocols and reporting formats. 	BD/AS PFMRS, SC PFMRS	Jul 19 Jul 19 Jul 19

Area	Provisions in the POM/PAP	Status and Issues	Follow Up action	Responsi ble	Timing
PFMR Secretariat Staffing	 PFMRS appoints focal points and alternates for: GESDeK results teams. Program coordination, complaints handling and e-waste. 	 PFMR focal points for results team appointed, Fiduciary, safeguards, complaints handling focal points to be aligned with the new PFMR Strategy once approved. Recruitment process for GESDeK Coordinator commenced 	GESDeK coordinator appointed (AFD financed)	PFMRS	Sept 19

Appendix 3: Details of Program Expenditures

GESDeK ACTUAL BUDGET VERSUS EXP	PENDITURE PER C	OMPONENT AS AT J	JUNE 2019		
STATE AGENCIES	BUDGET 18/19	ACTUAL EXP 18/19	TOTAL	BALANCE	UTILIZATION
Reform Coordination	24,355,552.35	24,355,552.35	24,355,552.35	-	100.00
Macro	10,197,952.12	3,736,430.00	3,736,430.00	6,461,522.12	36.64
Strategic Planning, Resource Allocation & PIM	51,569,039.03	51,569,039.03	51,569,039.03	-	100.00
PPRA	25,000,000.00	3,886,312.50	24,640,881.78	359,118.22	98.56
PPD, Contract Management & Disposal		20,754,569.28			
Budget execution Accounting, Reporting &	48,718,116.10	22,059,087.50	46 505 745 15	2,182,370.95	95.52
Internal Audit - GESDeK		24,476,657.65	46,535,745.15		
PFM Systems	200,000,000.00	200,000,000.00	200,000,000.00	-	100.00
Independent Audit & Oversight (OAG)	73,419,604.20	73,419,604.20	73,419,604.20	-	100.00
TSC		8,962,550.00			
HRM (MoPSYGA)	21,876,470.00	12,913,920.00	21,876,470.00	-	100.00
TOTAL	455,136,733.80	446,133,722.51	446,133,722.51	9,003,011.29	98.02

Appendix 4: Individual reports by each Results Team responsible for each DLI and feasible steps

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
DLI 1:	DLR1a: PIM	• Public Investment	DLR1c: User	 Decision has been 	Start automation of	PIMD	July 19
Prioritized	unit established	Management (PIM)	Acceptance	made on the	the PIM workflows		
Public	in NT.	Unit formed and	Testing (UAT)	model for	with target to		
Investments.	IDA = \$2.5m,	evidence of DLI	complete for	upgrading e-	complete full		
Lead: PIM	AFD=€1m	being met provided	enhanced e-	promis to	automation within 6		
Department		to PFMR	ProMIS	automate the PIM	months.	PIMD	July 19
			automating	processes.	PIM Department to		
			provisions of	• The proposed	identify at least 10		
			PIM Manual	approach in the	projects up front to		
			IDA = \$2.5m,	automation of the	enable compliance		
			<i>AFD</i> = <i>€</i> 1.5 <i>m</i>	PIM process is to	with the new		
				layout	procedures by June		
				comprehensive	2020, which may	WB, PIMD	July 19
				infrastructure and	include new and		
				automation	existing projects for		
				sequencing and	appraisal. (DLR 1d)		
				roll out ready for	• WB and PIM		
				operationalization	Department to agree		
				in the next 6	compliance based on		
				months.	draft regulations for		
	DLR 1b:	 Draft Regulations 	<i>DLR1d</i> : 5	• WB and Public	inclusion in POM		
	Approved PIM	developed based on	Projects with	Investment	(DLR 1d)		
	Manual & user	guidelines updated	capital	Management			
	requirements for	following	allocations above	(PIMU) yet to			
	electronic	consultations and	KES 100 million	agree on			
	Project	approved by PS in	which are in	compliance based			
	Management	November 2018.	compliance with	on draft			
	Information	 Subsequent 	procedures in the	regulations for			
	System (e-	revisions made and	PIM manual.	inclusion in			
	ProMIS) which	discussions	IDA = \$2.5 m, $AFD = €2.5m$	Program			
	addresses key	ongoing with	AFD-e2.3m	Operations			
	challenges in	Parliament on going		Manual (POM).			
	PIM including prioritization,	prior to formal		• PIM Department			
	costing and	submission by NT.		did not identify			
	transparency	• With Technical		projects up front			
	IDA=\$2.5m,	Assistance (TA)		to support			
	$AFD = \mathcal{E}1m$	support from World		preparation and			
	D CIM	Bank, Government		enable			
		prepared draft user		compliance.			
		requirements and		• Therefore DLR1d			
		report finalized in		cannot be			
		May. On this basis,					

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
		PIM Department prepared TORs.		achieved by June 19.			
DLI 2.2. Improved Revenue Projections Lead: Macro & Fiscal Affair Department (MFAD)	n/a	Kenya Revenue Authority (KRA) performed in at 91.6 % of 2017/18 suppl. budget. Training on revenue forecasting by IMF taken place Baseline and Targets for DLI 2.2. agreed to be based on printed estimates.	DLR 2.2: Domestic (tax plus non-tax) revenue collections for 2018/19 at least 92.5% percent of the annual budget IDA=\$2m	 2018/19 underperforming unlikely to be met. MFAD with support from World Bank has undertaken recalibration of projection model and elasticities have been calculated jointly by KRA and NT which can impact on 2020/21 projections. 2019/20 printed estimates based on old elasticities. 	Investigate options for improving the realism of revenue estimates by Macro Department and Kenya Revenue Authority (KRA) in advance of the Budget Review and Outlook Paper (BROP), including the possibility of applying recalculated elasticities in informing projections for the BROP Consider options and decide whether to put in place legislative changes to ensure that finance bill is approved before or alongside the appropriation bill.	MFAD and KRA MFAD, BD	Dec 19
DLI 2.3: Reliability of domestic financing Leads: Accounting	DLR 2.3a: In year borrowing plan consistent with delivering cash for Ministries.	No approved consolidated cash plan for 2018/19 and DLR cannot be achieved this FY. Original Public Public Consolidation Original Public Consolidatio	DLR 2.3b: Average under performance of quarterly net domestic borrowing below	DLI cannot be achieved by June 19 as not cash plan for the FY in place.	Constitute and appoint the Cash Management Committee (CMC) and Technical Team (CMTT)	ASD, PDMO, MFAD, BD, PIM	Jun 19 Jul 19
Offices Department (ASD), PDMO	Departments and Agencies (MDAs) based on a compilation of the cash plans using the new	Original Public Debt Management Office (PDMO) borrowing plan based on fiscal framework and not	40 % of what is planned in revised in year cash plans IDA=\$2m AFD=€1m	• DLI verification protocol for 2.3b adjusted to specify the cash plan required by August and not	CMTT jointly develops an aggregate cash plan for 2019/20 PDMO develop a	PDMO	Jul 19
	system IDA=\$2m, AFD=€1m	linked to an approved cash plan and therefore, it was	ALD CIII	the first month of the FY. • PDMO needs to put in place	debt issuance calendar based on the cash requirements from	CMC, PS	Aug 19

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
		not in compliance with DLR. • ASD, with WB support, developing framework for Cash Management, including aggregate cash planning tool, and TORs for a Cash Management Committee and Technical Team responsible for overseeing cash plans. • Tools for PDMO to link borrowing plan to cash plan developed.		measures to tracking this indicator, and it will be reviewed.	the cash plan and puts in place mechanism for monitoring achievement of DLI. CMC and PS approves cash plan which includes revenue projections and debt inflows and outflows.		8
DLI 2.1: Reliable Funding for Service Delivery and Investment Projects Lead: ASD	DLR 2.1a: UAT of cash management and exchequer systems IDA= \$1.5 m	 UAT Report in place against original user requirements. Further automation of exchequer process including Controller of Budget (COB) authorization agreed and under pilot implementation ready for full for roll out in 19/20. 	DLR2.1c: Average under- release of operational Priority Service Delivery Programs (PSDP) budgets less than 8% of revised in year quarterly cash plans. IDA = \$2m	 DLIs 2.1c cannot be met as there is no aggregate cash plan for 2019/20. If Category 2 definitions for 2018/19 confirmed in POM, DLR 2.1d can be met by releasing exchequer in June. 	 Budget execution circular for 2019/20 provides for cash planning within category cash limits and MDAs making exchequer requests by category. Definition of categories approved as part of 19/20 cash plan Specific guidance issued, and MDA training conducted 	ASD, BD CMC, PS CMTT, MDAs	Jun 19 Jul 19 Jul 19
	DLR2.1b Guidelines adopted by NT require that revised MDA cash plans protect service and infrastructure	Budget Implementation circular included reference to Priority Service delivery programs (PSDPs). PSDP's replaced as "category 2" under proposed cash	DLR2.1d: Annual exchequer releases to GoK capital budget allocations at least 92% of the approved budget IDA= \$2m		(DLR 2.1b). Deployment and operationalization of fully automated exchequer processes, including COB. User requirements for adjustment of budget and cash	ASD and All MDAs ASD, IFMIS, BD	Jul 19 Dec 19 Apr 20

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
	budget priorities. IDA= \$1.5 m	management framework Proposals include MDA cash limits by category linked to cash available in the aggregate cash plan. Interim definition of Category 2 and specific guidance on preparing cash plans within limits and requesting exchequer drafted by not communicated to			management modules to allow for categorization of releases Development, testing and implementation of system adjustments.		
DLI 3: Efficient, and Transparent Procurement Lead: PPD	DLR3a: roadmap agreed for upgrading e- procurement system including State Procurement Portal (SPP), aligned to requirements of Public Procurement and Asset Disposal Act (PPADA) and attendant regulations. IDA= US\$2m AFD = €1m	MDAs. • Draft e- Procurement strategy and Roadmap reviewed by an NT appointed a committee to which reported its findings in September 2018. Visit to Rwanda on benchmarking on end-to-end e- Procurement system in March 2019 • An agreement has been made to enhance the system and develop a standalone system in the medium term. • Business processes and specifications now to be prepared and strategy	DLR 3b: UAT for upgraded e-procurement and State Procurement Portal Complete IDA = \$4m AFD = €3m	Implementation delayed by delays developing roadmap and business process. Interim enhancements being made to IFMIS procurement module and to the Tender Portal to provide for publication of contract awards	Follow-up on the formal approval on decision on e-Procurement stand-alone model interfaced with IFMIS and finalization of e-Procurement strategy and Roadmap by NT Follow up with the World Bank consultant to support the development of e-Procurement business processes and infrastructure specifications Roadmap and business processes approved by NT and PPRA Procurement of the agreed systems	PPD PPD/WB NT/PPRA PPD	Jun 19 Jun 19 Jul 19 Jan 20

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
		finalized with WB		•	•	•	
		support/					
DLI 4: Consolidated Staff Data Lead: MoPSYG	DLR4a: Plan adopted for Government Human Resource Information System (GHRIS) to be enhanced to handle consolidated Human Resource (HR) data from MDAs which interfaces with Integrated Financial Management Information System (IFMIS) IDA = \$2m	TA Firm was engaged as a consultant to undertake GHRIS assessment. However, the report did not meet the planned requirements Agreement to complete GHRIS assessment exercise and develop business processes in-house. Interagency task force established by NT and MoPSYG to automate the payroll interfaced with IFMIS and GHRIS. Payroll and HR data consolidation exercises to be coordinated to ensure interoperability	DLR 4b: 2 MDAs have payroll data uploaded to GHRIS and data are up to date. IDA= \$3m	Delays in development of Plan and business processes mean upgrading GHRIS delayed and so payrolls cannot be uploaded.	Establish an interagency technical team to undertake the development plan and implementation. Carry out assessment, develop implementation plan, business processes, technical and user requirements for upgraded GHRIS in house consistent with plans for payroll system linked to IFMIS, with TA support from WB. Plan/Strategy and Business process discussed, finalized and endorsed by stakeholders.	MoPSYGA, WB, SRC MoPSYGA, NT, PSC, SRC, TSC, PSPMU. PD	Jun 19 Aug 19
DLI 5.1: Timely, Quality Assured, Financial Statements Lead: ASD	DLR 5.1: 2016/17 Consolidated accounts submitted on time and, for 15% of (4) MDAs the National Treasury has reviewed the quality of Annual	 Consolidated financial statements in place, and ASD reviewed quality of financial statements took place Agreed to limit consistency with IFMIS to receipts and payments for 2016/17 4 Service Delivery MDA met DLI. 	DLR 5.1: 2017/18 Consolidated accounts submitted on time and, for 20% of (6) MDAs the National Treasury has reviewed the quality of Annual Financial Statements	• Financial statements from 30 MDAS currently reconciled by Income and Expenditures against reconciliation balances in IFMIS, but financial assets	Enhancement of Cash module to ensure auto reconciliations is functional For the target MDAs, full reconciliation between the Financial Statements and IFMIS balances (revenue, receipts, financial assets and liabilities)	ASD: FRU and PSASB ASD,IFMIS, FRU and PSASB	Aug 19 Aug 19 Quarterly.

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
	Financial Statements generated from IFMIS and has submitted to the OAG within 4 months. IDA = \$1m	with payables and receipts consistent with IFMIS.	generated from IFMIS and has submitted to the OAG within 4 months. IDA = \$2m	and liabilities not yet reconciled. DLR requires reconciliation of MDAs annual financial statements by income, expenditures, assets and liabilities for 2017/18 and therefore DLR not met. Autoreconciliation challenges still outstanding and expected to be resolved before end of June 2019.	Consistently ensure Financial Statements review evidence maintained by the ASD Financial Reporting Unit (FRU)		8
DLI 5.2: Timely, Efficient, Quality Audits Lead: Office of the Auditor General (OAG)	DLR 5.2a: Approval of audit codes that classify risk clusters to enable efficient targeting of audit resources IDA=US\$1m, AFD=€1m DLR 5.2b: Enhanced Audit methodology and Quality assurance framework approved IDA=\$0.5m, AFD=€1m	Objectives, principles and criteria for Risk Ranking of all auditable clients has been developed and approved by OAG. Audit client risk framework, financial and compliance audit manual, policy control manual, compliance audit manual and Quality Assurance (QA) manual approved by OAG.	DLR5.2c: OAG completes 5 MDAs financial statement audits within 3 months after OAG receives final FS using an improved methodology IDA= US\$2m, AFD=€1m DLR 5.2d: 8 Months or fewer between receipt of final consolidated financial reports by OAG and submission of the audited FS to Parliament IDA=\$0.5m, AFD=€1m	 OAG applying new methodology to national MDAs with a view to achieving DLR5.2c a year early. Checklist for compliance with new methodology and manuals agreed and being applied to MDAs. The last MDA audit was submitted to Parliament in May 2018 within 8 Months of receipt. 	OAG applies checklist to MDAs where new methodology applied to measure achievement of DLR 5.2c Evidence of achieving DLR 5.2d applied.	OAG	Jun 2019 Jun 2019

	DLRs to be achie	ved by end June 2018	DLRs to be achieve	ed by end June 2019	Follow up Actions	Responsible	Timing
DLI 6.1: Transparent Institutions Lead: Buget Department (BD)	6.1a MDAs can access multi-year itemized and facility level budget and outturn data for all MDAs in searchable form via the budget module in IFMIS IDA= US\$1m	 Payment of schools not on the system. Consultations started between BD and Sector Ministries, but progress delayed by budget process. Initial meetings held with Ministry of Health (MoH) and Ministry of Education (MoE), but data not yet formally requested and obtained. Analytical repository will be 	DLR 6.1b UAT of online public interface that provides information in a searchable form on programs, projects and transfers to service units IDA=\$1 m DLR 6.1c: info publicly available online for 2 MDAs on a) program and b) project spend and performance	Mockup of portal prepared and consultations within Budget department ongoing. Maintaining functional Hyperion programming team is important to deliver results.	Formal communication with MoH and MoE on collecting data on transfers service delivery facilities (schools and national health facilities) for data repository Develop service delivery data repository in Hyperion or make facility data publicly available online and enable access to MDAs for	BD BD	Jun 19 Aug 2019
		,				BD	Jul 2019
		 The boost has been updated with the 2018/19 budget and the 2017/18 actuals. The standard table and user manual in place. 	IDA = \$1m		 Training of MDAs and counties on AR by end of August. User requirements for online public budget interface completed Developer engaged to develop Portal 	BD	Sep 19

	DLRs to be achie	ved by end June 2018	DLRs to be achiev	ed by end June 2019	Follow up Actions	Responsible	Timing
DLI 6.2:	DLR 6.2a:	• The 1st draft of the	<i>DLR</i> 6.2b:	• New Manuals	• Finalize diagnostic	Deloitte/IAD	Jun 2019
Fiduciary	Complete	diagnostic study	Updated manuals	issued by IAD,	report and		
Assurance &	Diagnostic	was issued in Nov	and QA	training carried	verification of		
Risk	Study of Internal	2018. Additional	framework for	out and under	achievement of DLI	IAD	July 2019
Management	Audit	comments provided	internal audit to	implementation.	Develop the Quality		(1 month
Lead: Internal	IDA = 1m	by the teams.	strengthen	Draft quality	Assurance		after report
Audit		 Final draft from the 	assurance and	assurance	framework based		submission)
Department		diagnostic study is	risk management	framework in	on the outcome of		
(IAD)		yet to be submitted.	are in place	place but requires	the diagnostic		
		•	IDA = \$Im	input from the	study.		
				diagnostic report.			
				• 2 out of the 3			
				diagnostic study			
				reports submitted			
				to IAD for review			
				and approval.			
				Submission of the			
				pending study			
				report and QA			
				framework			
				finalized			

DLR cannot been achieved
DLR can be achieved but is delayed and/or there are significant risks to it not being achieved.
DLR on track for being achieved on time.
DLR is reported by responsible department as achieved (subject to verification)